## Career & Entrepreneurship Workshop By Sarfraz Hasan

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### For Job Seekers

### The Four Key Elements

- A. Self Awareness
- B. Profile Development
- C. Skills Acquisition
- D. Market Intelligence

### **Self Awareness**

- Ability / Aptitude / Personality tests
- Experience & Exposure to industries
- Personalised Career Plan

Only writing a test is not enough, what is critical is:

- detailed analysis of the test
- thorough understanding of what it means for you
- how to apply it in your decision making

Use a Career Coach to help you understand and apply the findings in your career related decision making.

### **Profile Development**

Q1 - What are the experiences, trainings, certifications, trips, workshops, hands-on work etc that can set you apart in front of a recruiter?

Q2 - How do you get them?

Q3 - How do you highlight them in your online / offline profile?

### Note:

- Not all trainings, workshops, certifications are helpful, be careful
- Spend money wisely to get them, don't look just for free stuff (remember - no free lunches)
- Hands-on work, volunteering, work experience, even part time is definitely useful
- Getting the right stuff is one thing but being able to highlight it properly in your online / offline profile and being able to talk about with a recruiter is also very important – Career Coach or Career Specialists can help here

Online – Linkedin, Facebook, Instagram (if in creative field), Job Sites Offline – CV, Brief profile, General script for all interviews, General Script for 'Networking Meetings'

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### **Skills Acquisition**

- 1. Personal Skills Confidence Building, Professional Grooming, Business Etiquettes
- 2. Communication Skills Email, Over-the-Phone, In-Person, In-Public
- 3. Recruitment Skills Interview, GD, Tests
- 4. Soft Skills 67% of fresh graduates starting their first jobs struggle badly in the workplace. Just getting a job is not enough, you have to perform well in it too
- 5. Networking Skills Perhaps one of the most critical skill to acquire

### Market Intelligence

- Q1 What type of jobs are available in the market in your selected industries
- Q2 What work is done by people in those jobs?
- Q3 How to perform company research before the interview?
- Q4 What skills / attitude do the employers seek?
- Q5 What are the 'Next Generation' jobs in your interest / academic areas.

### Most current jobs won't exist in the next 10 years.

Know - Prepare - Act to remain employable in the coming years

#### **General Points**

- The Sooner you Start from point A (above) the Better it is
- Explore Try Experience
   New things, ideas, places, cultures, food Be Inquisitive
- Push Yourself Out of Your Comfort Zone
- Work Serious Work
- Develop & Maintain Connections in the Industry

### **Career Coach**

- A good one can give your career a boost that would not have been possible otherwise
- Select Carefully
   Selection Criterion Sincerity | Commitment (time) | Interest | Capability

Note: Ureka Ltd is coming out with a Career Course titled 'Magic 101' that will cover all of the elements discussed above + UK Certificate + Career Coach services + Support by a Delhi Recruitment Agency

This paid course will be available **only** for 25 students who are really serious about building a super career, selected on the basis of rigorous selection process conducted by Ureka London.